



WE ARE CURRENTLY ACCEPTING APPLICATIONS FOR THE FOLLOWING POSITION:

## Behaviour Support Care Assistant

Working at St. Joseph's Health Centre is a great career choice! It offers management, supervisory and administrative roles in both long term care and hospital environments and provides opportunities to liaise with community partners at all levels. Our organization is known throughout the North for its efforts in facilitating change in the healthcare system, optimizing our resources, and maximizing the quality of life for our residents and patients. As a not-for-profit organization, we focus our resources where they can make the greatest impact and serve the most vulnerable. Consider a role with St. Joseph's Health Centre as an opportunity to make a genuine difference in the lives of others.

### Permanent Full-Time Afternoon OR Night Shift

**Wage: \$21.13-\$24.87 (commensurate with experience)**

Under the direction of the Behaviour Support Lead, the Behaviour Support Care Assistants provide rounding services in the neighbourhoods to support residents with behavioural challenges in accordance with their plans of care and established policies and procedures. Behaviour Support Assistants participate as part of an interprofessional team.

### General duties include but are not limited to:

- Providing physical, cognitive, crisis intervention and behaviour management support to individual residents or small groups in accordance with the care plans and best practices;
- Contributing to care planning by identifying responsive behaviours and related triggers and developing interventions to mitigate risk and promote resident wellbeing;
- Developing person-centred restorative, therapeutic and leisure based programming strategies to address behaviour challenges, improve quality of life and assist residents in attending recreation and leisure programs;
- Measuring goals and objectives of behaviour support plans to assess effectiveness of interventions; and
- Providing guidance and education to staff and families regarding behaviour support strategies.

### Qualifications

- Personal Support Worker Certificate, AND
- Post-secondary degree/diploma in Recreation Therapy, Leisure Management, Gerontology, Developmental Services Worker, Psychology or related postsecondary discipline.
- Experience with a geriatric population and training in Dementia Care, Dementiability, P.I.E.C.E.S, Montessori Dementia Certificate, U-First, Gentle Persuasive Approaches, Geriatric Certificate Program, or similar programs
- Bilingualism required. Unilingual applicants will be considered in absence of bilingual applicants.



### ABOUT ST. JOSEPH'S HEALTH CENTRE:

St. Joseph's Health Centre oversees the operations of St. Joseph's Villa (a 128-bed long term care home) and St. Joseph's Continuing Care Centre (a 64-bed continuing care hospital) in Sudbury, and Villa St. Gabriel Villa (a 128-bed long term care home) in Chelmsford. Our Administrative team supports all three facilities and manages clinical, operational and financial services. We are a faith based organization guided by our core values of Service, Integrity, Dignity and Excellence with a focus on a culture of caring.

**Please consider joining our team of dedicated professionals if you share a genuine commitment to the wellbeing and care of our patients, residents and staff.**

### HOW TO APPLY:

Please indicate the Job Title of the position to which you are applying in the subject line of your email or fax cover sheet.

St. Joseph's Health Centre  
Attention: Human Resources

1140 South Bay Rd  
Sudbury, ON P3E 0B6

Fax: 705-674-9550

Email: [hr@sjsudbury.com](mailto:hr@sjsudbury.com)

*St. Joseph's Health Centre offers a competitive salary, comprehensive benefits package, HOOPP pension, and career development opportunities. Relocation assistance available for new employees.*

**We thank all applicants for their interest and invite applications from persons with disabilities. Only those applicants selected for interviews will be contacted.**

**Please advise at the time of contact if you require accommodations for your interview.**