



WE ARE CURRENTLY ACCEPTING APPLICATIONS FOR THE FOLLOWING POSITION:

Assistant Director of Care

Working at St. Joseph's Health Centre is a great career choice! It offers management, supervisory and administrative roles in both long term care and hospital environments and provides opportunities to liaise with community partners at all levels. Our organization is known throughout the North for its efforts in facilitating change in the healthcare system, optimizing our resources, and maximizing the quality of life for our residents and patients. As a not-for-profit organization, we focus our resources where they can make the greatest impact and serve the most vulnerable. Consider a role with St. Joseph's Health Centre as an opportunity to make a genuine difference in the lives of others.

Wage rate: \$39.58 to \$52.86 (commensurate with experience)
Start date: As soon as possible

The primary goal of the Assistant Director of Care is to work alongside the Director of Care and the clinical team to ensure our long-term care residents are receiving high quality, person-centred care that is in alignment with our values of Dignity, Excellence, Service, and Integrity. The Assistant Director of Care serves as a resource for infection prevention and control (IPAC) initiatives in the home and is a leader in quality improvement to ensure the clinical services provided by our staff continue to be in alignment with best practices, accreditation standards, the Long-Term Care Homes Act, and other legislative and regulatory requirements as applicable. The Assistant Director of Care assists the Director of Care in working with the interprofessional team to nurture the work environment and the care environment to promote caring, compassion, and psychological health and wellbeing.

QUALIFICATIONS:

- RN Diploma or Degree with current CNO Registration
- A minimum of two years of management/supervisory experience, preferably in a Long-Term Care environment
- Solid foundation in frontline nursing with at least five years of nursing experience, preferably with at least one year in a long term care setting
- Extensive knowledge of the Long Term Care Homes Act and regulations is preferred
- Proven ability to work collaboratively and serve in a leadership/mentorship role in an interdisciplinary team environment
- Proven ability to facilitate and manage change, and to be flexible, innovative and creative
- Excellent communication skills for interaction with residents, families, staff, the Ministry of Long-term Care, community partners and the general public
- Bilingualism is a requirement. Unilingual candidates will be considered in the absence of a qualified bilingual candidate.

We thank all applicants for their interest and invite applications from persons with disabilities. Only those applicants selected for interviews will be contacted. Please advise at the time of contact if you require accommodations for your interview.



ABOUT ST. JOSEPH'S HEALTH CENTRE:

St. Joseph's Health Centre oversees the operations of St. Joseph's Villa (a 128-bed long term care home) and St. Joseph's Continuing Care Centre (a 64-bed continuing care hospital) in Sudbury, and Villa St. Gabriel Villa (a 128-bed long term care home) in Chelmsford. Our Administrative team supports all three facilities and manages clinical, operational and financial services. We are a faith based organization guided by our core values of Service, Integrity, Dignity and Excellence with a focus on a culture of caring.

Please consider joining our team of dedicated professionals if you share a genuine commitment to the wellbeing and care of our patients, residents and staff.

HOW TO APPLY:

Please indicate the Job Title of the position to which you are applying in the subject line of your email or fax cover sheet.

St. Joseph's Health Centre
Attention: Human Resources

1140 South Bay Rd
Sudbury, ON P3E 0B6
Fax: 705-674-9550

Email: hr@sjsudbury.com

St. Joseph's Health Centre offers a competitive salary, comprehensive benefits package, HOOPP pension, and career development opportunities. Relocation assistance available for new employees.